

## Carlos TAVARES



Carlos TAVARES held various positions within the Renault Group between 1981 and 2004, before joining the Nissan Group.

Carlos TAVARES was appointed Executive Vice President, Chairman of the Management Committee Americas and President of Nissan North America in 2009, before being appointed as Chief Operating Officer of Renault, a position he held until 2013.

Carlos TAVARES served as Chairman of the PSA Managing Board from March 31, 2014, having joined the PSA Managing Board on January 1, 2014.

He also serves as a director of Airbus Holding S.A., and is a member of the board of directors of the European Automobile Manufacturers' Association (ACEA).

Carlos TAVARES was appointed Executive Director of Stellantis with effect from January 17, 2021 and Chief Executive Officer on January 17, 2021.

Born in Portugal, Carlos TAVARES graduated from École Centrale de Paris.

### Mike MANLEY



Michael Manley has a deep background in all aspects of global business operations including strategy, business development, commercial, brand, product planning and operational activities.

Bringing extensive experience in the international automobile business, Manley joined DaimlerChrysler in 2000 as Director - Network Development (United Kingdom).

He was responsible for product planning and all sales activities outside North America, appointed to this position in December 2008. He later served as Executive Vice President - International Sales and Global Product Planning Operations.

Manley was the lead executive for the international activities of Chrysler Group outside of North America, where he was responsible for implementing the co-operation agreements for distribution of Chrysler Group products through Fiat's international distribution network. He also served as Head of Jeep brand, Head of Ram brand and Chief Operating Officer for the APAC region as well as a member of FCA's Group Executive Council.

In July 2018, he was appointed Chief Executive Officer of Fiat Chrysler Automobiles N.V.

Manley holds a Master of Business Administration from Ashridge Management College (Ashridge, England) and a Bachelor of Science in Engineering from Southbank University (London).

## Silvia VERNETTI



Silvia Verneti has experiences in strategic planning, business development as well as financial business management.

She held consultant roles at Bain & Company (Italy) and Andersen Consulting prior to joining FCA in 2004 where she was responsible for Business Development and Joint Ventures Coordination for Fidis, the Group's consumer finance unit.

Verneti also has served as the Head of EMEA Business Development and Head of FCA Serbia. She also led the Fiat Group Auto Alliances Management & Strategic Planning function where she managed alliances with key industrial partners.

She was appointed Global Head of Jeep Finance in March 2018.

Verneti holds a Master's Degree in Engineering from Politecnico University of Catalunya (Barcelona).

## Emmanuel DELAY



Emmanuel Delay has built an international career in general management, finance and strategy, with over 20 years' experience in the automotive industry, enhanced by executive positions in other industrial sectors. He has led global projects and teams across Asia, Europe and the US.

After beginning his career with Société Générale and General Electric in London, Emmanuel Delay spent seven years with Booz & Co., first in Paris and then in Chicago, leading strategy and transformation projects for global automotive clients.

He joined Nissan in Tokyo in 2002. After several positions including international CFO of their General Overseas Markets, he was appointed Corporate Vice President in charge of financial planning and accounting of Nissan Group in 2006. In 2010, he moved back to Europe as SVP, Administration and Finance for Nissan Europe.

Emmanuel Delay joined Royal Philips in Amsterdam in 2012 as EVP Finance and Group Controller.

In 2014, he joined Groupe PSA as Executive Vice President, Head of India & Pacific Region and member of the Global Executive Committee. In India, he developed and implemented Groupe PSA's entry strategy and ecosystem, creating two joint ventures with a local partner for sourcing, manufacturing and distribution. In 2020, South East Asia operations were added to the Region.

Emmanuel Delay is a graduate of ESCP Business School and holds an MBA from INSEAD, France

## Yves BONNEFONT



Yves Bonnefont has developed his career in strategic and entrepreneurial roles in the field of automotive and high tech.

Before joining McKinsey, Yves had started a first tenure at PSA in manufacturing and project management. From 2001 to 2011, Yves was a partner at McKinsey. He served automotive as well as global high tech clients with a focus on product development across 3 continents.

He joined Groupe PSA in 2012 as Corporate Strategy Executive Vice-President. In this position, he contributed to PSA turn around plan, including brands differentiation strategy and created the Connected Vehicle Business Unit which he held responsibility for until the creation of the Free2Move brand in 2016.

In 2013, he was in addition appointed Citroën deputy CEO in charge of DS product line.

From 2014 on, he concentrated on the creation of PSA premium brand serving as the first brand CEO for DS Automobiles.

In January 2020, he was appointed Executive Vice-President in charge of High end brands development in the context of the merger preparation.

He graduated from Ecole Centrale Paris in 1993.

## Philippe de ROVIRA



Philippe de Rovira joined Groupe PSA in 1998 ; he held various positions in Corporate & Manufacturing Finance before acting as Financial Controller in the Madrid and Poissy plants.

In 2009 he became the Chief Financial Officer for Latin America and in 2012 Controller of the PSA Sales Division.

In 2013 he was appointed Senior Vice President and took responsibility for various functions of PSA Sales division, including B2B & Used Cars sales, Network Development & Quality of Service, CRM & Digital, Outbound Logistics and the management of car flow (Sales & Operations Planning).

In 2015, he was appointed Group Controller.

In 2017, after the acquisition by PSA, he joined Opel Vauxhall as Chief Financial Officer and member of the Opel Vauxhall Managing Board.

In 2018, he was appointed to the position of the Group Chief Financial Officer as an Executive Vice President within the Group and a member of the Global Executive Committee. Since 2018, he has also been in charge of the Used Cars Business Unit.

Philippe de Rovira is a graduate of the ESSEC Business School based in Paris.

## Mark STEWART



Mark Stewart has an extensive experience in global operations management including procurement, manufacturing, business development and engineering.

He spent the first years of his career in manufacturing with TRW Inc., and later Tower Automotive, Inc. where he served as Director of Operations and Executive Vice President. Stewart has been based in the U.S., Belgium, Germany and China with a variety of experiences in production, quality and engineering.

Since 2006, Stewart held positions of increasing responsibility at TRW and from 2015 served as Executive Vice President and Chief Operating Officer (COO) for ZF TRW Automotive.

Stewart was named Vice President of Operations for Amazon in 2017 where he was the lead executive for customer fulfillment across 200 operations facilities in North America. In this position, he was also responsible for overseeing operations, procurement, construction, and engineering with teams dedicated to pursuing automation, artificial intelligence and advanced robotics and conveyance.

Mark Stewart was appointed COO for FCA's North America region and named a member of the Group Executive Council (GEC) in December 2018.

He holds a bachelor of engineering from Vanderbilt University (Nashville, Tennessee) and a master of business administration from the University of Tennessee (Knoxville, Tennessee).

## Antonio FILOSA



Antonio Filosa has deep experiences in purchasing and manufacturing operations, activities as well as overall business management and strategy.

He joined the Fiat Group in 1999 where he was responsible for all Purchasing activities in the Latin America region. Since then, Filosa held a series of positions with increasing responsibility within FCA including serving as plant manager of the Betim facility.

Filosa also served as the Head of Argentina as well as the Head of Alfa Romeo and Maserati brands for the Latin America region, positions he held since 2016 and 2018, respectively.

He was named Chief Operating Officer of the Latin America region and a member of the Group Executive Council (GEC) in March 2018.

Filosa holds a master degree in engineering from Politecnico di Milano (Italy).



## Carl SMILEY



Carl Smiley has significant global experience in production management, purchasing and operations.

Smiley began his career at General Motors and spent time in quality, purchasing, production management and supplier quality within the U.S., China and Mexico.

From 2006 he held a number of advancing roles within Magna Steyr including Executive Director, Purchasing – Magna Powertrain/Magna International (Asia Pacific); Vice President, Operations and Purchasing – Magna Powertrain (Asia) and President and Board Member – Magna Steyr (Asia).

Smiley was Senior Vice President and General Manager for TE Connectivity for the Asia Pacific Region since 2012.

In January 2019, Smiley was appointed Chief Purchasing & Supply Chain Officer and a member of the Group Executive Council (GEC) for FCA.

He holds a bachelor of arts from Alma College (Alma, Michigan) and a master of management with a focus on international business and finance from Regent University (Virginia Beach, Virginia).

## Christophe MUSY



Christophe Musy has built his entire career path within the field of commerce and has alternated between the head office and operations in different sites and regions. These have included country, regional and support functions.

He joined Groupe PSA in 1990 and held marketing positions for the Citroën brand in France. He then moved to the Citroën Europe sales division. In 1997 he was appointed Vice President head of European importers and in 2000 head of Citroën Belgium Luxembourg. From 2003 to 2006 he was Europe deputy director in charge of all NSCs except the G5. In 2007 he was appointed Senior Vice President head of Citroën Germany and in 2009 head of Citroën northern Europe including Germany, the UK, Benelux, Scandinavia.

In 2012 he joined the newly created PSA Europe sales division enlarging his working scope to Peugeot and Citroën operations in northern and eastern european countries including NSCs and importers.

By the end of 2012 he was appointed Sales and marketing director for Dongfeng Peugeot and Dongfeng Citroën in China, Wuhan. This included beginning of 2014 the project of transfer to DPCA of PSA Asean operations.

From October 2014 until now he held the position of Services and Parts Director for Groupe PSA. He has developed aftersales and parts operations worldwide and started new businesses like parts online multibrand conquest or circular economy.

Christophe Musy holds a Master degree from ESSEC Business School, France, completed with a bachelor's degree in law from Paris Assas University, France.

## Maxime PICAT



Maxime Picat joined the PSA Group in 1998 and has a broad industrial experience; after various jobs in manufacturing in Mulhouse, he became manufacturing manager at the Group's Sochaux plant before being appointed as managing Director for the manufacturing facility of Wuhan, China, in 2007.

In 2011, he was appointed Managing Director of DongFeng Peugeot Citroën Automobiles (DPCA) in China, having previously held the role of Deputy Managing Director between 2008 and January 2011.

In 2012, he was appointed Chief Executive Officer for the Peugeot Brand.

Since 2016, he has been Executive Vice President for Europe and Member of the Managing Board.

Maxime Picat is a civil engineering graduated from the Ecole des Mines Paris.

## Davide MELE



Davide Mele has experiences in business development, audit, finance and business operations.

He joined the Fiat Group as a Senior Auditor at Fiat Revi S.r.l in 2001 and later assumed various roles including the Financial Controller for the Fiat Auto-Ford partnership.

Davide Mele held various controlling roles of increasing responsibility within the Finance function before serving as Deputy Chief Operating Officer for the LATAM Region, Controller - Group Passenger Cars, Chief Financial Officer of the LATAM Region, Head of Business Development for LATAM, Head of Group Financial Planning & Analysis, and Group Platform Finance and CapEx.

He was appointed Deputy Chief Operating Officer for the EMEA Region in April of 2018.

Davide Mele graduated from Polytechnic University of Turin (Italy) with a degree in Engineering.

## Xavier DUCHEMIN



Xavier Duchemin has an international background in Sales and Marketing .

He started his career at Citroen in 1991.

Xavier Duchemin was acting as Managing Director for Citroen Austria between 2003 and 2005, and for Citroen UK between 2005 and 2008 . He then was Marketing Director for Citroen between 2009 and 2012 Xavier Duchemin was launching DS in 2009 . Between 2012 and 2017 Xavier Duchemin was Managing Director for Peugeot France . In 2017 until march 2018 Xavier Duchemin was in charge of PSA Retail in Europe :

He joined Opel Vauxhall in March 2018 as Senior Vice President for Marketing and Sales .

Xavier Duchemin is a graduate of HEC Ecole des Hautes Commerciales de Paris

## Samir CHERFAN



Samir Cherfan has a broad experience across the automotive value chain including R&D, manufacturing, product & program management, and sales and marketing for various automotive groups.

He started his career with Renault Group in 1992. During the first 11 years, he held various management positions in research, engineering and modules development and production. Then he joined program management department for 7 years and became program director of mid-range models designed for international markets. In 2010, he moved to the front line as Managing Director of Eastern Paris retail network at Renault Retail Group.

In 2012, he joined Nissan Group in the Middle East, as Sales and Marketing Director before being appointed Managing Director one year later.

He joined Groupe PSA in 2017 as Sales and Marketing Senior Vice President for Middle East and Africa region (MEA). In 2019, he was nominated Director of MEA Region and Executive Vice President. Samir Cherfan is also head of the industrial and commercial diversity reduction cross functional team.

Samir Cherfan is an engineer graduated of Polytech Sorbonne, Paris, France.

## Grégoire OLIVIER



Grégoire OLIVIER has held a variety of operational responsibilities in the industrial sector for twenty years before joining PSA in 2006.

He started as a civil servant in the French Ministry of Industry in 1984, and was appointed advisor to the Prime Minister for Industry and Environment in 1990.

From 1992 to 1998, he worked for Pechiney, first as General Manager of Aluminium of Greece, then from 1995 as Chicago plant manager and subsequently Vice President of American National Can.

From 1998 to 2000, he was head of the Electronics Division then General Manager of the Battery manufacturer SAFT.

He was appointed CEO of the electronics company SAGEM in 2001, becoming SAFRAN in 2006.

Grégoire OLIVIER entered PSA in 2006, as CEO of FAURECIA. He joined the PSA Executive Committee as SVP Programs and Strategy in 2007 and moved to China in 2010 as SVP China and South East Asia. He came back in 2016 as SVP Mobility Services, and became General Secretary in 2018, supervising chinese activities from April 2020 onwards.

## Christian MEUNIER



Christian Meunier has a deep background in automotive sales, marketing and business operations.

He began his career at Ford Motor Co. in France where he held key sales and marketing positions at Ford, Land Rover and later Mercedes-Benz in Europe and in the U.S.

Meunier worked at Nissan since 2002 where he held a series of positions with increasing responsibility including Division Vice President of Infiniti Global Sales, Marketing and Operations; Senior Vice President of Sales, Marketing and Operations for Nissan North America; Chairman Nissan Canada and President of Canada and Brazil.

He served as Chairman and Global President for Infiniti Motor Co. Ltd., the luxury vehicle division of Nissan Motor Co. Ltd.

Meunier was named Global President of Jeep Brand and appointed to the Group Executive Council (GEC) in May 2019. In his role, Mr. Meunier is responsible for developing and expanding the Jeep brand across global markets.

He holds a master degree from Ecole des Hautes Etudes Commerciales du Nord (EDHEC) Business School (Lille, France).



## Timothy KUNISKIS



Tim Kuniskis has broad experiences in sales, marketing, brand management and business operations.

He joined the former Chrysler Corporation in 1992 and since then has held a series of positions of increasing responsibility in the Company's business center operations and marketing organization.

He previously served as Head of Jeep Brand, North America and has held the roles of Head of Maserati, President and Chief Executive Officer, Dodge and SRT brands, FCA North America and Head of Fiat brand for North America.

Kuniskis was appointed Head of Passenger Cars, North America in June 2019 and Global Head of Alfa Romeo in February 2018. He has been a member of the Group Executive Council (GEC) since October 2015. In addition, Kuniskis also represents the Chrysler and Dodge brands on the GEC.

He holds a bachelor of business administration from State University of New York (Albany, New York).

## Mike KOVAL



Mike Koval Jr. has experience in sales, supply chain, marketing and business operations.

Koval joined the company in 2002 and since has held a variety of positions of increasing responsibility in sales, brand and purchasing which included being named Head of Ram Brand Operations in 2016, where he handled vehicle and media mix optimization and pricing strategies.

He was named Head of Ram Brand, FCA - North America in June 2020. In this position, he has responsibility for sales and marketing operations for the Company's Ram brand in the United States, Canada and Mexico. He also holds responsibility for Ram's international sales and marketing operations.

Koval holds a bachelor's degree in business administration from Central Michigan University (Mount Pleasant, Michigan).

## Vincent COBEE



Vincent Cobée has a wide international experience holding strategic positions in Europe, North America and Asia in the construction and automotive industries.

Beginning his career in France's State Public Works Department, he took an international path and joined Egis Projects in 1996, moving to Canada as New Projects Manager, then in 1997 to the Philippines where he was promoted Project Director for the Manila North Tollways.

His automotive career began in 2002 when he joined Nissan Motor Corporation, in Tokyo. There, he served as Head of Purchasing for Nissan Europe (2005), then as Program Director for Nissan in Japan (2008) where he led the development and the launch of a family of global entry vehicles.

Appointed Global Head of the Datsun brand in 2010, he led the launch and roll out of the brand until 2017. He then joined Mitsubishi Motors Corporation as Executive Planning Officer, in charge of product strategy, brand, as well as products and programs.

He joined PSA in 2019, to be appointed Citroën CEO and member of the Global Executive Committee in January 2020, with a mandate to set the brand on the path of global sustainable growth.

Vincent Cobée is a graduate from Ecole Polytechnique (1990) and completed a master degree in Civil Engineering at Ecole Nationale des Ponts et Chaussées (1993). He holds a master degree in business administration from Harvard Business School (2002).

## Olivier FRANCOIS



Olivier François has deep work experiences in business operations, sales and marketing including brand development and strategy.

Before joining Fiat in 2005, François worked in positions of increasing responsibility at Citroën.

He has been the lead executive for the Fiat Group Automobiles Lancia brand since September 2005.

To enhance FCA brand effectiveness and further strengthen synergies within the company, from January 2009 to March 2013, François was head of Brand Marketing Communication with responsibility for coordinating communication activities for all brands.

In October 2009, François was appointed President and Chief Executive Officer for the Chrysler brand, Chrysler Group LLC. He joined the company from Fiat Group Automobiles, where he was President and Chief Executive Officer for the Lancia brand. He was also the lead marketing executive at Chrysler Group with responsibility for marketing strategies, brand development and advertising for the Chrysler Group and Fiat Group Automobiles brands.

Olivier François was appointed Head of Fiat brand and Chief Marketing Officer and named a member of the Group Executive Council (GEC) on September 1, 2011.

He holds a degree in economy, finance and marketing from Dauphine University (Paris) and a diploma from the IEP (Institute des Sciences Politiques) (Paris).

## Michael LOHSCHELLER



During more than 20 years working for companies such as Daimler, Mitsubishi Motors and Volkswagen, Michael Lohscheller had broad business responsibilities in the areas finance, IT, marketing and sales steering, purchasing and logistics. He has been at the helm of the tradition-rich automaker Opel.

Prior to joining Opel in September 2012, Lohscheller was Executive Vice President and CFO at Volkswagen Group of America, where he led a successful turnaround driving significant growth and profit increase.

Before taking over the CEO position of Opel Automobile GmbH, he was responsible for the automaker's finances.

Since June 2017, Michael Lohscheller is Chief Executive Officer (CEO) of Opel Automobile GmbH. In July 2019, Michael Lohscheller was appointed to the Managing Board of Groupe PSA effective September 1, 2019, by the Group's Supervisory Board. In addition, he holds responsibility for the business of all Groupe PSA brands in Eurasia including Russia.

The German native received a degree in business administration in 1992 after studying at the University of Applied Sciences in Osnabrück, Germany, and the University of Barcelona, Spain. From 1993 to 1996 he studied European Marketing Management at Brunel University in London while working and earned a Master of Arts (MA) degree.

## Linda JACKSON



From the United Kingdom to France, Linda Jackson has built her wide experience across the industry, notably with Finance and Commercial roles in Jaguar, Land Rover and Rover Group in which she went from Regional Financial Manager for Rover Europe in the late 90s to European Sales Finance Director for the MG Rover Group until the end of the year 2004, before joining the PSA Group in 2005.

Linda's first role within PSA Group was as Finance Director of Citroën UK, and then of Citroën France, from 2009 to 2010. She became CEO of Citroën UK and Ireland in July 2010.

in 2014, Linda was appointed as the Global CEO of the Citroen brand and member of the PSA Global Executive Committee.

In her 6 years as Global CEO of Citroen, from 2014, Linda succeeded in repositioning the brand, increasing sales and transforming Citroën into one of the most respected brands.

In January 2020, Linda was appointed to head up Mainstream Brand Portfolio development, to clarify and ensure the differentiation of brands with the mainstream product portfolio.

Linda Jackson, born in the United Kingdom and graduating with an MBA from the University of Warwick, has spent her entire career in the automotive industry.

## Jean-Philippe IMPARATO



Jean-Philippe Imparato has built a 30-year career path in the PSA Group, mainly focused on sales, quality and retail activities. Having pursued a literary education followed by a business school training (GEM 1988), he spent a first decade working, alternately for Peugeot and Citroen, in Field Sales Management activities on French battlegrounds.

In early 1998, Jean-Philippe was in charge of Mercosur for Citroen, before joining the central corporate team in charge of International Organisation and Audit missions for the PSA Group in 2000.

He was subsequently appointed Vice President in charge of Quality in the DPCA new PSA-DFM joint venture in Wuhan, China in 2003. The year 2006 saw him named as Director of Supplier Quality in the Global Purchasing Department of the PSA Group.

He was appointed Senior Vice President in 2007, in charge of the Citroen Italy National Sales Company. At the beginning of 2010, Jean-Philippe was named Director of Peugeot International Operations, then Director of European Sales and Marketing activities in 2012, before becoming Director of the PSA Retail Owned Network business in September 2013.

In September 2016, Jean-Philippe Imparato was appointed Executive Vice President, Peugeot Brand CEO

## Béatrice FOUCHER



Béatrice Foucher has built a strong and extensive expertise in the automotive industry with 30 years of experience in two major groups, within the departments of Quality, Product Planning, Program, HR Talent Development and General Brand Development.

She first joined the Renault Group in 1990 as Audit Quality Manager doing audits in plants before turning to the Client Surveys department.

It led her to move to the Product Planning department, where she successively held the positions of Chief of Product, Director of the Upper Range and ultimately Director of the Product Planning between 2007 and 2012. She was managing the 5 brands development. During those 5 years, Béatrice Foucher led the internationalization of the product range of the Group.

In 2012, she became VP of the Program of Electric Vehicles, piloting 4 products development, making technology choices, and leading planning and profitability.

Between 2015 and 2019, she endorsed the responsibility of VP of Talent Management for the Alliance.

In 2019, she joined the PSA Group as SVP of Talent Management before quickly being appointed DS Brand CEO and member of the Global Executive Committee.

After a Master's degree of engineering in Agronomics Science at AgroParisTech, Béatrice Foucher completed a Master of Science in Quality and Audit at ESCP Business School & CentraleSupélec in France



## Luca NAPOLITANO



Luca Napolitano has a host of experiences in sales, marketing and brand operations.

After working in the Ford Italia Sales organization, Napolitano joined the Fiat Group in 2000 as a Business Management Manager in Italy and held various roles of increasing responsibility within the Sales and Marketing functions in Spain and Italy.

He has led several organizations including the Spain & Portugal Business Center Manager, EMEA Fleet Sales and EMEA Minor Markets.

Previously, Napolitano has served as the Head of Network Development for the EMEA region where he worked closely with the Business Centers within the region to ensure the performance of the dealer network.

In 2017, Napolitano was appointed the Head of Brand Fiat & Abarth for the EMEA region, serving as the Head of the Fiat Brand in EMEA since 2015.

Napolitano holds a Master of Business Administration from the University of Rome (Italy).

## Davide GRASSO



Davide Grasso has significant experiences in commercial and operations management as well as global brand management.

Grasso has held a series of positions with increasing responsibility within Nike including Chief Marketing Officer. He also has led teams in Europe, the Americas and Asia. He joined Nike in 2001.

He also served as Chief Executive Officer for Converse, Inc., a subsidiary of Nike, Inc., where he engineered the iconic brand for long-term sustainable growth.

Grasso was named Chief Operating Officer (COO) of Maserati where he is responsible for overall commercial and financial performance and, as COO, drives the operating success of the brand across all global markets. He was appointed a member of the Group Executive Council (GEC) in July 2019.

He holds a master's degree from Bocconi University – Milan Graduate School of Management (Italy) and a bachelor's degree in business and economics from the University of Turin (Italy).

## Brigitte COURTEHOUX



Brigitte Courtehoux has built her career, first during 3 years at “Electricité de France”, and then in the automotive industry at PSA Groupe, on operations, projects, quality and business fields.

She joined group PSA in 1998 and held Planning and Quality Manager positions in various car projects.

In 2006, she became Chief of Staff of PSA Quality Director. In 2008 and 2009, she was Vice President Head of worldwide Quality Control Tower.

Between 2010 and 2013, as Global Project Director, she successfully managed and launched the Peugeot Crossover “2008” in the European, Latin American and Chinese markets.

In September 2013 she was appointed as Senior Vice President, head of Mobility and Connected Services Business Unit. She launched Free2Move brand in September 2016.

In 2018, she became Executive Vice President, member of the Global Executive Committee. Beginning of 2020, her scope of responsibility has been enlarged with the Business Lab (PSA Groupe new business incubator).

Brigitte Courtehoux holds an engineering degree from the “Institut National Polytechnique de Grenoble” and an Executive MBA from HEC Paris Business School.

## Giacomo CARELLI



Giacomo Carelli has experiences in financial management, marketing, finance and business operations.

He joined the Fiat Group in 1996 as a Product Marketing Specialist for FGA Capital in Spain.

Carelli also worked in Germany and Poland as a Project Manager and as a Product Development Manager in the United Kingdom.

He has served within FCA Bank as Country Manager for Switzerland, Group Head of Marketing & Sales, Country Manager for Greece and Greece Marketing & Sales.

Carelli was appointed Chief Executive Officer & General Manager of FCA Bank and Chairman of Leasys in July 2014.

Carelli holds a Master of Business Administration in Marketing from the University of West London (England) and a Master's Degree in Economics and Business from Rome's La Sapienza University (Italy).

## Richard PALMER



Richard Palmer has a deep background in business operations as well as all aspects of finance including treasury and tax.

Palmer served as Finance Manager for several business units at General Electric Oil & Gas. He also spent the first years of his career in Audit with Price Waterhouse and later with United Technologies Corporation.

He has held a variety of financial leadership positions since joining the Fiat Group in 2003 as Chief Financial Officer (CFO) of Comau. He was named CFO of FCA US LLC (formerly Chrysler Group LLC) from 2009 to 2017. He was also CFO of Fiat Group Automobiles S.p.A. from December 2006 and Iveco from June 2005.

Palmer was appointed CFO and a member of the Group Executive Council (GEC) in September 2011. In his current role, he is responsible for all financial activities of the Group including control, treasury and tax.

He also was named Head of Business Development in July 2018. In April 2019, he was appointed to the Board of Directors of Fiat Chrysler Automobiles as an executive member. Previously, he also served as Chief Operating Officer of Systems and Castings.

He is a Chartered Accountant and member of ICAEW (England) and holds a Bachelor of Science in Microbiology from the University of Warwick (England). Mr. Palmer is currently a member of the board of LSC Communications Inc.

## Xavier CHEREAU



Xavier Chéreau has built his entire career path within the field of HR and has alternated between the Head office and operations activities within different sites and divisions. These have included R&D, manufacturing and support functions.

He joined Groupe PSA in 1994 and successively held the position of Employment & Mobility Manager for Europe. He went on to become Social Relations Manager at the Poissy plant in France and then Head of Social Innovation and Management institute within the Group.

In 2006 he was appointed Vice President, Director of Human Resources and Social Relations for the Trémery and power train plants. In 2009, he was appointed Senior Vice President, Industrial and R&D Division Human Resources. In 2010, he also took operational responsibility for the Engineering testing resources of the R&D department. From 2014 to 2015 he held the position of Director of Human Resources Development, Talents and Top Management.

In 2015, he was appointed Executive Vice President of Human Resources of the Group and member of the Global Executive Committee. Since 2018 he has been Director of Human Resources and Transformation. A division that includes the Digital, IT and Real Estate departments, and since 2020 Compliance and Audit.

After a Bachelor's degree in Economic Management, Xavier Chéreau completed his Master's degree in Human Resources (Employment Management & Corporate Social Development) at the 'Institut Sciences Politiques de Paris,' France.

## Giorgio FOSSATI



Giorgio Fossati has an extensive background and deep experience as General Counsel and Secretary of the Board of Directors.

Fossati worked in positions of increasing responsibility in the legal departments at Fiat S.p.A. and Iveco S.p.A.

Giorgio Fossati is General Counsel for Fiat Chrysler Automobiles N.V. (FCA), a position he has held since 2011. He also retains the title of General Counsel for FCA's Europe, Middle East and Africa region. Previously, he was General Counsel for Fiat Group Automobiles S.p.A.

He currently also serves on the Boards of Directors of FCA Italy S.p.A., Teksid S.p.A., Fiat Chrysler Finance S.p.A., Fidis S.p.A., FCA Partecipazioni S.p.A., Fiat Chrysler Risk Management S.p.A., Abarth & C. S.p.A., FCA Poland S.A. and FCA Group Marketing S.p.A.

Fossati has a Master's Degree from the University of Turin School of Law (Italy).

## Olivier BOURGES



Olivier BOURGES joined PSA in 2014 to become General Secretary of the Company. He moved on to become Planning Executive Vice President in 2018, in charge of Corporate Planning (company strategic planning and Business Development), Global Product Planning, Vehicle Programs management and Corporate CO2 management. He is also responsible within the Global Executive Committee for the sales finance activities.

Prior to joining PSA, he held several positions in Renault, mainly as Investor Relations Officer or Vehicles Program Controller and later on as Corporate Controller, and in Nissan, responsible for Corporate Planning and Vehicle Program Management in North America.

He started his career at the French Treasury where he held several positions in the banking supervisory activities and in the state owned companies supervisory activities. He also worked for the World Bank in Washington D.C.

He is graduated from Sciences Po Paris and the Ecole Nationale d'Administration.



## Michelle WEN



Michelle Wen can look back on a diverse career and has held a number of senior managing positions with blue-chip companies across various industries including the automotive business.

She started her career with Thomson Multimedia in 1994 as Financial Controller, Sales Representative and Purchasing Manager.

From 1997 to 2000, she worked for Group Philips' automotive branch where she held the position of Strategic Alliances Manager & Senior Purchasing Manager. In 2000, Michelle joined Renault-Nissan first as Global Supplier Account Manager for Powertrain and then for Vehicle Body area. In 2008, she became Vice President of Sourcing & Supplier Quality Development with Alstom Transport. From 2012 to 2016, she has held the position of Group Sourcing Vice President of Vallourec.

In September 2017, she joined Opel as Vice President Purchasing & Supply Chain from Vodafone Procurement Company.

In June 2018, Michelle Wen was appointed Executive Vice President Global Purchasing and Supplier Quality for Groupe PSA and became a member of the Global Executive Committee.

Michelle Wen received a Bachelor's Degree in International Business from American University in Taipei, studied Economics & Accounting at the London School of Economics and Executive Management at INSEAD, as well as a Master of Business Administration from ESCP-EAP in Paris.

## Arnaud DEBOEUF



Arnaud Deboeuf has a background in upstream development activities: Process Engineering, Manufacturing, Program development and Purchasing, built in France and in South Korea.

He started his career at Renault in 1993 as Powertrain Process Engineer followed by a Manufacturing experience. In 2002 he joined Purchasing to take responsibility at Renault Samsung Motors (South Korea). He came back to France to develop Dacia Duster then the whole Global Access range as Programme Director for 7 years. In 2015, he was appointed Senior Vice President of Renault-Nissan Alliance CEO office.

He joined Groupe PSA in 2019 as Senior Vice President for Industrial Strategy.

In 2020, he was appointed Executive Vice President of Manufacturing and Supply chain. In addition, he holds global responsibility for LCV business unit.

Arnaud Deboeuf is a graduate of Ecole polytechnique (Paris) and Ecole nationale des Ponts et Chaussées (Paris).

## Ralph GILLES



Ralph Gilles has an extensive background in automotive design, brand operations and business operations.

He joined Chrysler Corporation in 1992, within the Design Office and was appointed Vice President – Interior Design Jeep/Truck and Specialty Vehicles in 2006.

Gilles has also served as President and Chief Executive Officer (CEO), Motorsports; President and CEO - SRT Brand and President and CEO, Dodge Brand for FCA US LLC. He was named Vice President - Design in September 2008.

He serves on the board of McLaren Oakland in Pontiac, Michigan. At his alma mater, The College for Creative Studies (CCS) in Detroit, Gilles serves on The CCS Board of Trustees and The CCS Capital Committee.

Gilles was appointed Global Head of Design and named a member of the Group Executive Council (GEC) on April 1, 2015. He also leads the FCA - North America Product Design Office, a position he was named to in June 2009.

Gilles has earned numerous academic and industry awards and holds a master of business administration from Michigan State University (East Lansing, Michigan) and a bachelor of fine arts in Industrial Design from the College for Creative Studies in (Detroit, Michigan).

## Jean-Pierre PLOUE



Jean-Pierre Ploué has built his entire career path within the automotive industry and has alternated between different strategic roles for multiple brands : Renault, Volkswagen, Ford, Citroën, Peugeot and DS Automobiles.

Jean-Pierre Ploué joined the Groupe PSA in 2000 and successively held the position of Citroën Design Director in the new Automotive Design Network building at Vélizy. He went on to become Head of Design Groupe PSA in 2008. He was the initiator of the DS product line in 2006, paving the way for the introduction of the new premium brand at the Groupe PSA in 2014 : DS Automobiles.

In 2010, Jean-Pierre Ploué was attached to the President of the Groupe PSA as a Chief Design & Creative Strategy Officer.

In this way, he became the guardian of the differentiation of the styling brands and guaranties the coherence between the different design brand identities and strategies.

Jean-Pierre Ploué became the Senior Vice President Design of Groupe PSA in 2016.

He has been rewarded several times for the high quality of his work and received notably the Louis Vuitton Classic Design Award for several concept cars including GTbyCITROËN and C-Métisse. In addition, he received the exceptional distinction : 'Man of the Year' awarded by the Journal de l'Automobile (French Automobile Magazine) in 2008.

Jean-Pierre Ploué was top of his graduation class for the Master's degree at the ENSAAMA School of Fine Arts and Design in Paris, France in 1985.

## Harald WESTER



Harald Wester has an extensive background in product development, commercial and business operations and strategy.

Wester started his professional career at Volkswagen AG in Wolfsburg, where he was General Manager of the Vehicle Research and New Concepts department from 1991 to 1995. He later joined Audi AG in Ingolstadt where he became Program Manager for the A2 models and Special Vehicles, a position that he held until January 1999.

He joined Ferrari S.p.A. at Maranello as Director of Product Development, where he remained until January 2002. Wester was then named Group President Engineering and Chief Technical Officer (CTO) (Research, Development and Technologies) at Magna Steyr AG, Magna AG (Graz, Vienna). In 2004, he joined the Fiat Group where he took on the role of CTO of Fiat Group Automobiles.

Wester was appointed CTO for Fiat Group in September 2007. In addition to this role, in August 2008 he was appointed Chief Executive Officer (CEO) of Maserati S.p.A., in January 2009 CEO of Abarth & C. S.p.A., and in January 2010 CEO of Alfa Romeo Automobiles.

He served as Chief Operating Officer of Maserati after he was appointed to the position in October 2018. Wester has also served as Head of Alfa Romeo and Maserati (until May 2016) and Abarth (until 2013).

He was named Executive Chairman of Maserati and his role of CTO was expanded to include global powertrain along with global vehicle engineering in July 2019. He has also been a member of the Group Executive Council (GEC) and CTO since September 2011.

He obtained a masters in mechanical engineering from Technical University of Braunschweig (Braunschweig, Germany).

## Patrice LUCAS



Patrice Lucas has built his entire career within the automotive industry for the last 30 years, 15 years at Tier 1 Automotive Supplier, Valeo and 15 years at OEM within Groupe PSA.

He joined VALEO in 1991 starting as Quality Engineer and successively holding different responsibilities, in Engineering, then as a Plant Director in Mexico and then as General Manager of an European division / Business Unit responsible for the entire business from engineering to manufacturing and sales.

In 2006, he joined Groupe PSA as SVP in the engineering organization in charge of the vehicle interior developments. Then, he was appointed in 2010 as Program Director for the LCV business in charge of the programs renewing the product range and of Life Cycle Management.

In 2014, he became EVP and member of the Global Executive Committee in charge of the Corporate Planning, Programs and Strategy. He was in charge of leading the strategic plans, optimizing the R&D and CAPEX allocations aligned with the Product Plan offensive, and of all the business development matters, including the Opel acquisition.

Since 2018, he is in charge of the Groupe PSA operations in LATAM.

He received a Mechanical Engineering Degree at UTC (Université de Technologie de Compiègne), including 1 year at University of Illinois. He completed his Master Degree in Quality Management at ENSAM Paris.

## Nicolas MOREL



Nicolas Morel has built his entire career path within the field of Research and Development inside Groupe PSA. He has managed projects as well as business lines within R&D and industrial sites. He led Corporate and Regional entities.

He joined Groupe PSA in 1992 and successively held the position of Electric and electronic project Manager for Citroën Saxo, Project Cost leader for Citroën Saxo and Peugeot 106 in the former plant of Aulnay, and Project leader for reskin of Peugeot Partner, Citroën Berlingo and Xsara Picasso.

In 2002 he was appointed Vice President, in charge of Noise, Vibration and Harshness Department for all vehicles engineered in Groupe PSA. In 2004, he was appointed Senior Vice President, Director of the Vehicule performances Synthesis Division and in 2007 enlarged his responsibility to the Functional & Physical Architecture. In 2014, he moved to China to take the lead of the Design and R&D Center located in Shanghai. In 2018, he took the lead of Vehicles Projects and Serial Life Division.

In 2019, he was appointed Executive Vice President of global Research and Development of the Group and member of the Global Executive Committee.

Nicolas Morel graduated from the “Ecole Centrale de Paris” Engineering school in France.

## Thierry KOSKAS



Thierry Koskas started his career in 1990 as a Civil Servant, in the North Region Government office in charge of Nuclear safety, then in the Ministry of Industry, as Industry General Director Chief of Staff. In 1995 he joined the Ministry of Agriculture as Advisor to the Minister.

In 1997, Thierry Koskas joined Renault Group where he went through various positions, mainly in the Sales and Marketing Area. He started as « New Distribution » project manager, before moving to London as General Manager of Renault London City Branch. He then moved in 2000 to Hungary as Managing Director of Renault NSC in Hungary.

In 2002 he came back to HQ as VP, Sales Forecasting and Programming. In 2006, he was appointed as VP, Sales and Marketing for Asia & Africa Region.

In 2009 he left the Sales and Marketing Area and was appointed as Programme Director for Electric Vehicles where he led the development of Renault Group Electric Vehicles. He moved in 2013 to Argentina as Managing Director of Renault Argentina.

In 2016, Thierry Koskas came back to HQ as EVP, Sales and Marketing, and member of Executive Committee.

In 2019, Thierry Koskas joined PSA Group as SVP, Sales and Marketing

Thierry Koskas graduated in Engineering in the Ecole Polytechnique and the Ecole des Mines de Paris.



## Richard SCHWARZWALD



Richard Schwarzwald has a background in manufacturing, quality and business operations.

Schwarzwald joined Fiat Automobiles in 2004 as the Senior Vice President for Quality and Supplier Quality Director for the Fiat, Alfa Romeo, Lancia and Maserati brands.

In 2007, he was named Quality Assurance Director for Volkswagen South America. In this position, he was responsible for the manufacturing quality of six plants in Brazil and Argentina, in addition to quality strategy and certification, supplier quality engineering and product reliability.

Schwarzwald rejoined the Group in 2016 and served as Head of Quality for the Group's Latin America region.

He was named Global Head of Quality and a member of the Group Executive Council (GEC) in October 2018.

He is a graduate from the University of São Paulo (Brazil) where he studied mechanical engineering. He holds a master's degree in production and logistics operations from Fundação Getulio Vargas (FGV) (Brazil) and a Master of Business Administration from FGV.

## Jean-Christophe QUEMARD



Jean-Christophe Quemard has acquired a broad experience covering almost all segments of the value chain of the automotive industry; from Manufacturing to R&D, Programs and projects, Purchasing or Business development. He started his career at Groupe PSA in 1986 and has been in several positions at GEC level as well as being a member of the managing board.

After several positions in Manufacturing and Engineering department, he was appointed in 2002 Chief Vehicle Engineer of Peugeot 308. In 2008 he was appointed head of Purchasing Department and joined the Executive Committee in 2009.

In 2010 he was appointed Executive Vice President of Programs and in 2012 appointed as member of the managing board.

In 2014 he was appointed Executive Vice President Middle East and Africa operating from Morocco covering all activities engineering, manufacturing, sales and marketing.

In 2019 he is appointed Executive Vice president Quality and Customer Satisfaction.

Jean-Christophe Quemard has a Master degree in Engineering at Ecole des Mines in Saint-Etienne, France and a Master Degree in Energy Economics at Institut Francais du Petrole in Rueil-Malmaison, France.

## Bertrand BLAISE



Bertrand Blaise has built his entire career path within the field of product and corporate communication in the automotive, railway and energy sectors, working in Europe and Asia Pacific.

He started his career at Renault in 1990 as product and technology communication manager . He was assigned to Japan in 1999 as head of the Renault liaison office in Tokyo to contribute to the start of the Renault Nissan Alliance.

In 2000, he was appointed Renault Group Asia Pacific communication Vice President covering the corporate, product and Formula1 communications activities for Renault and Renault Samsung Motors in Korea.

Back to Europe in 2003, he took the responsibility of Renault Group product and brand communication at headquarter, covering Renault, Dacia and Renault Samsung Motors brands.

In 2007, he joined Alstom Transport Division as international communications Vice President based in France, before moving to Alstom Group Headquarter working with the CEO.

He joined Groupe PSA in 2014 as Senior Vice President Corporate Communications to develop the image of the Group, the internal and external communication. He also covers the Corporate Social Responsibility activities, as well as the philanthropy (Groupe PSA Foundation).

Bertrand Blaise has a post-graduate diploma from CELSA (Centre des Hautes Etudes de la Communication) and International relations Master's degree (Institut Sciences Politiques).